



MARCH 10-13, 2019
SAN DIEGO, CALIFORNIA

Working with our LABOR UNIONS
to create POSITIVE LABOR RELATIONS,
HUMAN RESOURCES and
COLLECTIVE BARGAINING SUCCESS

North American Association of
Educational Negotiators

www.naen.org



Collective Bargaining with NAEN Experts!

The 50th Annual Conference of the North American Association of Educational Negotiations will bring together approximately 100 educational negotiations and employee relations specialists from all over the United States and Canada to learn, participate, and network for three and one-half days of professional development in educational negotiations and employee relations. This conference offers the best opportunity to gain new insights, sharpen your negotiation skills, network with your peers, and share the best practices with your colleagues.

This conference is recommended for all education based management professions who share an interest in employee and labor relations and who are committed to professional development, including school board members, superintendents, school attorneys, negotiators, building administrators, Principals, pupil service personnel, HR directors, and labor specialists. If you have any questions regarding this conference, please email us execdir@naen.org. We hope you will be able to join us in San Diego for this most informative conference for professional and personal advancement.

Receive a Certificate of Completion to assist you with your professional development requirements!

“This was my first conference and it was excellent, great topics and speakers, networking was fantastic, learned from conference and social time.”

“One of the very best things about this conference is the tone – warm, friendly, focused, lots of interaction.”

Conference Agenda



SATURDAY

MARCH 9

6:00 – 8:00 | Board Dinner

SUNDAY

MARCH 10

2:45 – 3:45 | Canadian Affairs **Or** US Affairs

4:00 – 5:30 p.m. | 50 Years in the Making;
An in depth look at Collective
Bargaining over the last 50 years

5:30 – 7:00 p.m. | Hospitality Dinner

MONDAY

MARCH 11

7:30 – 8:30 a.m. | Breakfast

8:30 – 9:45 a.m. | School Safety – A World Turned
Upside Down

10:00 – 11:00 a.m. | Implications of the Supreme Court's
Janus v. AFSCME decision
Or
Canadian Legal and Arbitration
Update

11:00 – 11:15 a.m. | Snack Break

11:15 – 12:15 p.m. | Getting Results in Collective Bargaining
Or
Work-life integration benefits:
Key tools for employee attraction,
retention and wellbeing

12:15 – 1:15 p.m. | Lunch

1:15 – 2:15 p.m. | Off Duty Conduct and Employee Discipline

2:15 – 3:30 p.m. | Recruiting and Securing a Diverse
Workforce

4:00 – 5:30 p.m. | Canadian Caucus

TUESDAY

MARCH 12

7:30 – 8:30 a.m. | Breakfast

8:30 – 9:45 a.m. | Sexual Harassment of Staff – What
every School District needs to know

10:00 – 11:00 a.m. | School Security and Employee Rights
Or
High Stakes Bargaining with No
Chips at the Table

11:00 – 11:15 a.m. | Snack Break

11:15 a.m. – 12:15 p.m. | Responding to Employees
under the Influence

12:15 – 1:15 p.m. | Lunch

1:15 – 2:15 p.m. | Getting Your Board on Board: Building
Strong Support for Negotiations

4:00 – 6:00 p.m. | Group Activity

WEDNESDAY

MARCH 13

7:30 – 8:30 a.m. | Breakfast

8:30 – 9:45 a.m. | What constitutes "Reasonable
Accommodations" that Employers
must make for disable Employees?

10:00 – 11:30 a.m. | Political Discourse in Public Schools –
Complex Issues without Simple Rules

Noon – 2:00 p.m. | Board of Directors Meeting

Conference Registration



TWO CONVENIENT WAYS TO RESERVE YOUR PACKAGE

- 1 Online: www.naen.org (If paying by credit card, you must register online and use the PayPal link.)
- 2 Completed form below and mail to: **NAEN, ATTN: Rachel Risetto, Executive Director,**
423 Allen Road, Porter Corners, NY 12859

REGISTRATION FEES

| | MEMBER | NON-MEMBER | TOTAL |
|--|----------|------------|-------|
| EARLY BIRD Registration and Payment in Full (On or before Dec. 31, 2018) | \$550.00 | \$675.00 | |
| Full Registration (On or after Jan. 1 2019) | \$650.00 | \$775.00 | |
| One Day Registration (On or before Dec. 31, 2018) | \$305.00 | \$320.00 | |
| One Day Registration (On or after Jan. 1, 2019) | \$320.00 | \$335.00 | |

ATTENDEE INFORMATION

Name and Title: _____

District/Organization: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: (_____) _____ – _____ Ext.: Cell: (_____) _____ – _____

Email: _____

Is this your first NAEN Conference? ☐ Yes ☐ No

If you have food allergies, dietary requests, require special services or accommodations, please describe below:

PAYMENT INFORMATION

- ☐ Bill District/Organization
- ☐ Check Enclosed: Make checks payable in U.S. funds NAEN's FEIN Number: 59-2112656 to:
NAEN, ATTN: Rachel Risetto, Executive Director, 423 Allen Road, Porter Corners, NY 12859
- ☐ NAEN accepts American credit cards via PayPal (See our website for processing directions at www.naen.org)